

DO THE FOLLOWING AND YOUR ATTRITION RATES WILL FALL, GUARANTEED

1. Enlist the help of your 2nd semester instructors.

2. Meet with your incoming students in a general session. During this presentation tell the students honestly about the high attrition rates in nursing and then tell them that you have a plan that will keep them from becoming a statistic.

3. The Plan:

For the next six weeks the students will participate in a one hour per week class taught by a 2nd semester instructor. (The instructor will teach this class as a part of their office hour commitment).

The following will take place in this class:

✓ For the first 20 minutes the students will meet in small groups of three to do The Application Journal which will take them through the You Are Smarter Than You Think (YASTYT) Book.

✓ For the next 15 minutes the students will be given the opportunity to talk about what they are experiencing using the (YASTYT) program. If the students have trouble with this, have them keep a Journal which they fill out during this time instead.

✓ For the rest of the session let the students talk about whatever else is going on in their lives. They will begin to connect and see how their problems are very common.

4. Give the students one point of credit on their final grade for participating in the class. Let them know that credit will be given only to people who attend all classes.

5. Hold these classes during an hour when everyone is on campus. Don't make the students come back just for this class.

If you do this, you will no longer lose your best students. Your attrition rates will fall dramatically and your students will thank you.

